DEPARTMENT OF THE ARMY



HEADQUARTERS BRIGADE UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION Unit 21420 APO AE 09705-1420

ATTENTION OF

ACRM-MG

16 January 2007

MEMORANDUM FOR USANATO COMMANDERS AND MANAGERS

SUBJECT: Management Controls in US Army NATO

- 1. The Army's Manager's Internal Control Program (MICP) continues to receive high-level attention within the Army and Congress. The MICP is required by Public Law 97-225, also referred to as the Federal Managers' Financial Integrity Act of 1982 (FMFIA). As we downsize and restructure the Army to meet new and increasing demands on a smaller force and smaller budget, management controls must be used as a means to more effective stewardship of the limited resources available to us.
- 2. Management controls are the rules, methods, procedures and practices we use to ensure that what should happen does happen, and what should not happen does not, in our daily efforts to achieve mission objectives. These controls also assure our leaders and the American public that our resources-Soldiers, civilians, property and dollars-are used and accounted for properly.
- 3. The USANATO Management Control Plan ensures the periodic evaluation of our most critical controls. The MICP also provides a means for disclosing any shortcomings that we detect. The process involves safeguarding resources, assessing safety operations, complying with laws and policy, and using resources efficiently and effectively. Your leadership is crucial in this regard; commanders and managers at all levels must understand and apply the principles of management controls to improve stewardship of our scarce resources.

4. MICP is not an end in itself, but is a means to an end: mission accomplishment. I am committed to my responsibilities as the steward of Command resources and charge each of you to ensure that this continues to be an active and effective process within our organization.

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Commanding